

## **DeWayne Street**

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### **WORK EXPERIENCE**

#### **DeWayne Street Consulting, Rockton, IL**

##### **Diversity Specialist Consultant 2000 - Present**

- Transform workplace climate to learning organization status
- Design and implement strategic scope and sequence diversity plans (based on the data) to increase productivity
- Use technology for multimedia enhancement and data collection
- Assess organizational diversity needs via online data collection
- Apply HRD principles of action learning and double-loop learning in focused professional development workshops with staff
- Provide Administrator Academy diversity training workshops for K-12 educational institutions

#### **State of Wisconsin Department of Corrections, Madison, WI**

- Superintendent, Thompson Correctional Center – 2011-Present
- Director of the Office of Diversity & Employee Services – 2011
- State Education Director – 2010-2011
- Oshkosh Correctional Institution Director of Education 2008-2010

#### **Harlem Consolidated School District, Machesney Park, IL**

##### **Coordinator for Professional Development 2008**

- Create and facilitate district-wide the professional development plan and activities

#### **School District of Beloit, Beloit, WI**

##### **Middle School & High School Professional Educator 1991 - 2008**

- Educate a diverse student population
- Design and implement a successful scholarly diversity program for the social studies department of Beloit Memorial High School in accordance with state standards and based on essential understandings
- Integrate technology seamlessly on a regular basis

### **PROFESSIONAL ENGAGEMENTS**

- 2005 Presenter on The Emerging Role of the Human Resource Development Professional in Public Education, 12/6/2005 at the 4th Asian Conference of the Academy of Human Resource Development
- 2005 Presenter on History, Cultural & Health Disparity, American Dietetic Association's 10/25/2005 Food & Nutrition Conference & Expo, St. Louis, Mo
- 2005 Presenter on *Seeing the Individual* at the Large Unit District Association (LUDA) Fall Conference, 10/6/2005
- 2004 Presenter on The Emerging Role of HRD in Public Education, poster presentation session, 3rd Annual KAHRD Conference in Seoul, Korea 11/2004

## **EDUCATION**

### **Doctoral Candidate in Adult Continuing Education from Northern Illinois University**

- Study Abroad: Taipei, Taiwan (2005), 4th Asian Conference of the Academy of Human Resource Development
- Study Abroad: Seoul, Korea (2004), Human Resource Development in Asia : Harmony and Partnership sponsored by Korea Academy of Human Resource Development (KAHRD)
- Study Abroad: Brazil (2004)

### **2002 Masters in Adult Continuing Education from Northern Illinois University with a focus in human resource development.**

- Noteworthy courses: The Learning Organization, Strategic HR Development, Principles of Curriculum & Psychology of Adult Education, Study Abroad: Brazil (2002)
- Date of completion: December 2002.
- Northern Illinois University, DeKalb, Illinois

### **1991 B.S. in Education from Alabama State University**

- Concentrations in History and Political Science
- Graduated with Honors

## **HONORS & AWARDS**

- Who's Who: 2005, 2002, 2000, 1998, and 1996
- Illinois State Board of Education Approved Professional Development Provider: 2005 - present
- Wall of Tolerance Award Winner 2006, 2005
- Wisconsin Education Association Trust Member Benefits Tax-Sheltered Annuity Certificate of Recognition

## **Additional Training**

- Incident Command System Training, level 100 and 300 (2009)
- Public Information Officer Training, both basic and advanced (2009)