

DeWayne Street

Phone: (815) 742-2979 • Fax: (815) 624-0468

dewayne@dewaynestreetconsulting.com

WORK EXPERIENCE

DeWayne Street Consulting, Rockton, IL Diversity Specialist Consultant 2000 - Present

- Transform workplace climate to learning organization status
- Design and implement strategic scope and sequence diversity plans (based on the data) to increase productivity
- Use technology for multimedia enhancement and data collection
- Assess organizational diversity needs via online data collection
- Apply HRD principles of action learning and double-loop learning in focused professional development workshops with staff
- Provide Administrator Academy diversity training workshops for K-12 educational institutions

State of Wisconsin, Madison, WI State Education Director for the Wisconsin Department of Corrections – Present Position

State of Wisconsin, Oshkosh, WI Director of Education for the Oshkosh Correctional Institution – 2008-2010

- Facilitate and provide instructional leadership in the areas of: adult basic education, college correspondence and vocational educational programming for entire adult institution (in charge of both an AM and PM school shifts)
- Manage and evaluate teaching staff
- Prepare and administer department budget
- Promote and maintain a positive department climate

Harlem Consolidated School District, Machesney Park, IL Coordinator for Professional Development 2008

- Create and facilitate district-wide the professional development plan and activities

School District of Beloit, Beloit, WI Middle School & High School Professional Educator 1999 - 2008

- Educate a diverse student population
- Design and implement a successful scholarly diversity program for the social studies department of Beloit Memorial High School in accordance with state standards and based on essential understandings
- Integrate technology seamlessly on a regular basis

PROFESSIONAL ENGAGEMENTS

- 2005 Presenter on The Emerging Role of the Human Resource Development Professional in Public Education, 12/6/2005 at the 4th Asian Conference of the Academy of Human Resource Development
- 2005 Presenter on History, Cultural & Health Disparity, American Dietetic Association's 10/25/2005 Food & Nutrition Conference & Expo, St. Louis, Mo
- 2005 Presenter on *Seeing the Individual* at the Large Unit District Association (LUDA) Fall Conference, 10/6/2005
- 2004 Presenter on The Emerging Role of HRD in Public Education, poster presentation session, 3rd Annual KAHRD Conference in Seoul, Korea 11/2004

EDUCATION

2004 Doctoral Candidate in Adult Continuing Education from Northern Illinois University

- Study Abroad: Taipei, Taiwan (2005), 4th Asian Conference of the Academy of Human Resource Development
- Study Abroad: Seoul, Korea (2004), Human Resource Development in Asia : Harmony and Partnership sponsored by Korea Academy of Human Resource Development (KAHRD)
- Study Abroad: Brazil (2004)

2002 Masters in Adult Continuing Education from Northern Illinois University with a focus in human resource development.

- Noteworthy courses: The Learning Organization, Strategic HR Development, Principles of Curriculum & Psychology of Adult Education, Study Abroad: Brazil (2002)
- Date of completion: December 2002.
- Northern Illinois University, DeKalb, Illinois

1991 B.S. in Education from Alabama State University

- Concentrations in History and Political Science
- Graduated with Honors

HONORS & AWARDS

- Who's Who: 2005, 2002, 2000, 1998, and 1996
- Illinois State Board of Education Approved Professional Development Provider: 2005 - present
- Wall of Tolerance Award Winner 2006, 2005
- Wisconsin Education Association Trust Member Benefits Tax-Sheltered Annuity Certificate of Recognition

Additional Training

- Incident Command System Training, level 100 and 300 (2009)
- Public Information Officer Training, both basic and advanced (2009)